

Māori Health Researcher

Position Description

Position Title:	Kaupapa Māori Researcher
Reports to:	Research Lead
Hours of Work:	0.8-1.0FTE (37.5 hours per week)
Based at:	Hāpai Te Hauora Tapui 6-8 Pioneer Street Henderson Auckland

Organisation Structure and Context

Hāpai Te Hauora Tāpui Ltd has a tripartite ownership model comprising shareholders Te Rūnanga o Ngāti Whātua, Te Whānau o Waipereira Trust and Raukura Hauora o Tainui. Hāpai has a mandate from its shareholders to plan, deliver, evaluate, and coordinate services within the area of Māori health.

Through Hāpai's ownership structure, we cover a large geographical area including the Ngāti Whātua and Tainui iwi boundaries and a diverse population comprising urban and rural Māori communities. Based on the successful delivery of key national contracts, in recent years Hāpai has developed a track record delivering for whānau across Aotearoa and is now the biggest Māori public health organisation delivering services nationwide.

Our mission is ***Oranga Tangata, Oranga Whenua***

Our vision is ***Advance Māori wellbeing through innovation and leadership.***

To achieve this vision Hāpai will:

As a ***provider*** reaffirm being Māori, be accountable, effective, responsible, and responsive. Ensure services are safe, delivered with excellence, regional consistency, quality outcomes and equity.

As a ***planner*** be committed to building on gains, be evidence-based and a facilitator of solutions. Look realistically toward opportunities for Māori development through local, regional, and national coordination.

As a ***coordinator*** provide leadership, support, resources, and information that ensure participation from Māori and non-Māori alike.

As a ***contractor*** within the available contract resources achieve positive health outcomes, provider development, acceptable, well-monitored and audited Māori services.

Purpose of the Position

This role is to support research projects on behalf of Hāpai Te Hauora, as well as assist in the coordination and delivery of Māori Health Research activities and projects using evidence-based approaches that strengthen whānau ora, community action and seek to increase wellness for whānau, hapū and iwi.

In addition, it is intended that you will contribute to appropriate service delivery as a part of Hāpai Te Hauora Tapui Ltd to reduce Māori health inequalities and disparities and improve the overall health status of te iwi Māori.

This role will require expertise in Kaupapa Māori Research, strong Te Reo me ōna Tikanga and it is preferred if you have skills in Qualitative Research, Māori Data sovereignty, Wānanga and hui, Co-design, Evaluation, Thematic Data Analysis, meaningful and impactful knowledge translation and dissemination.

Health area of responsibility

Research

Accountabilities

1. Project Management and Leadership

- Participate in multiple team-based research projects
- Contribute to the administration of agreed projects
- Contribute to the dissemination of knowledge/research for impact
- Present findings and research knowledge at academic conferences, hui and other key places locally, nationally and internationally
- Contribute to the advancement of the Hāpai Research and Evaluation Unit, including supporting the development of a Māori Public Health Research agenda in partnership with Māori researchers and tikanga experts
- Participate in the preparation and submission of new research proposals and generate resource to conduct research for the research unit

2. Planning, Implementation and evaluation

- Implement Hāpai Uara – Māori ora Mauri Ora (MOMO) and mātauranga models to inform and support the direction and code of practice of the research team
- Support and develop Māori methodologies and operations for all agreed projects
- Support the design and implement evaluation processes for all agreed projects
- Ensure all agreed research projects contribute to the wellbeing of whānau, hapū, iwi as identified by key stakeholders and their communities.
- Instigate and support project planning as necessary to support the actions and priorities from the Hāpai Te Hauora Strategic Plan.
- Develop strategies as a research unit that are appropriate to Māori communities.

3. Administration and Reporting

- Work within organisational policies and procedures.
- Actively participate in Quality Improvement systems applicable
- Provide timely and accurate reports from each project and as requested to Reporting Manager and Chief Executive Officer and contribute/support to organisation reporting
- Attend and participate in unit and staff meetings and any other further meetings as required.

4. Relationship Management

- Establish and maintain effective relationships and networks with key stakeholders who can support the agreed research projects and contribute to reducing Māori disparities.
- For all agreed projects, work with relevant community networks to encourage greater community engagement and Māori participation.
- Actively continue to maintain good internal working relationships.
- Report to the Reporting Manager and Chief Executive Officer on the nature of the relationship.

5. Workforce Development and Training

Compulsory:

- Actively seek internal and external feedback.
- Identifies and participates in professional development.
- Develop research unit efforts by identifying workforce development and training opportunities that enable upskilling and enhance capability.

6. Organisational

- Demonstrates Leadership.
- Presents in a professional manner (must present themselves professionally as per our Code of Conduct).
- Participate in the annual performance appraisal process.
- Participate in organizational activities that promote professional growth and development

7. Other

- Passionate about and the ability to communicate effectively with key stakeholders and community.
- Willingness to think in a creative fashion.
- Ability to manage time and participate in meetings outside of normal work hours

8. Person Specifications

- Relevant tertiary qualification (at least postgraduate and preferably PhD).
- Understanding Te Reo Māori me ōna Tikanga and application to a Māori organisation and its workforce.
- Computer literacy, well-developed communication skills including presentation, written and oral.
- A wide degree of creativity and latitude.
- Self-motivated with a positive and professional approach to management.
- Ability to handle multiple tasks simultaneously.



9. Other

Be responsible for undertaking other duties as requested from time to time that meet the annual operational plan and/or strategic priorities as directed by the CEO.

10. Acceptance

Kaimahi Name:	
Signature:	
Date:	