

BRANNIGANS®



Candidate Briefing Pack

General Manager Corporate

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History of Ngāti Tama

According to Ngāti Tama traditions, our ancestors journeyed from Hawaiki aboard the waka Tokomaru under the leadership of Tamaariki and the guidance of the tohunga Rākeiora. Landing at Mohakatino and Tongapōrutu in northern Taranaki, the descendants of Tokomaru established thriving communities and built enduring relationships with neighbouring iwi through whakapapa, trade and shared history.

Over generations, Ngāti Tama flourished across the Poutama region of northern Taranaki, drawing strength from deep connections to the whenua and moana, and becoming known for resilience, leadership and strong alliances with related iwi. In the late eighteenth and early nineteenth centuries, significant migrations led by rangatira such as Te Kaeaea and Te Pūoho ki te Rangi saw Ngāti Tama journey south and eventually settle in Te Taihu o Te Waka-a-Māui.

In Te Taihu, Ngāti Tama established communities across Mohua, Motueka and Whakatū, from Whangamoa to Kahurangi. Building on the abundance of the land and sea, our tūpuna sustained strong cultural, spiritual and economic connections while maintaining ties to their Taranaki homelands. Places such as Parapara, Wainui, Te Waikoropupū and Wakapuaka remain enduring symbols of Ngāti Tama's relationship with this whenua.

Today, Ngāti Tama ki Te Taihu continues to uphold the values, knowledge and traditions carried across Te Moana-nui-a-Kiwa aboard Tokomaru, nurtured through generations in Taranaki and firmly rooted in Te Taihu.

As our people say, *Tama tū ki Te Taihu, Tama ora ki te ao.*"

For more information, visit [Ngāti Tama ki Te Waipounamu Trust](#)



Ngāti Tama Today



Ngāti Tama ki Te Waipounamu Trust

Ngāti Tama ki Te Waipounamu Trust represents Ngāti Tama ki Te Taihū and oversees the management of assets and resources for the benefit of present and future iwi members. The Trust has two wholly owned entities: a commercial company and a charitable trust.



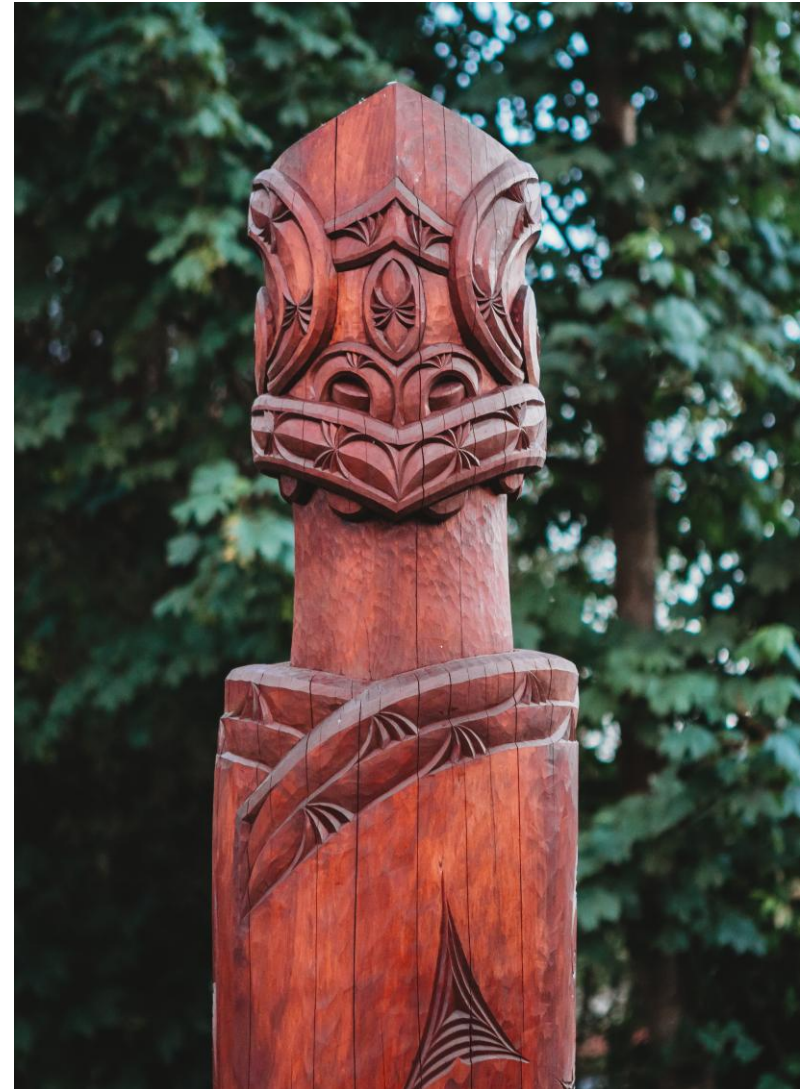
Ngāti Tama ki Te Waipounamu Charitable Trust

Ngāti Tama ki Te Waipounamu Charitable Trust is the charitable arm of the Trust Group, delivering grants, cultural programmes and support services that benefit iwi members. Its purpose is to manage charitable resources and funding for the wellbeing and advancement of current and future generations of Ngāti Tama ki Te Taihū.



Tama Asset Holding Company Limited

Tama Asset Holding Company Limited is the commercial asset holding entity for Ngāti Tama ki Te Taihū, managing fisheries and aquaculture assets on behalf of the iwi and in alignment with the strategic direction of the Ngāti Tama ki Te Waipounamu Trust.



Marae



Onetahua Marae – Pohara Valley Road, Tākaka

The local name for the nearby Farewell Spit, and is translated as ‘heaped up sand’. The whare tīpuna, Te Ao Marama, was opened in 2001. Onetahua connects ancestrally to the waka Tokomaru, the maunga Parapara, the awa Pariwhakaoho, and the puna Te Waikoropupū.



Whakatū Marae – Atawhai Drive, Whakatū

Developed from a disused site of the 1960s to a beautiful site that houses; Kaakati (whare tupuna), Mauriora (whare kai), six whare kaumātua, Kopuawai Te Kōhanga Reo, Tūmatakōkiri and Rangikapua buildings that houses offices for our whānau ora services, equipment shed, and ablution blocks.



Te Āwhina Marae – Pah Street, Motueka

A place for māta waka and the wider community. Our iwi are Ngāti Rārua and Te Ātiawa o te Waka-ā-Māui and we carry strong associations to Wakatū Incorporation and Whakarewa, Te Whānau o Motueka

Vision, Purpose and Mission



OUR VISION

Tama tū ki Te Taihū, Tama ora ki te ao

Our place, our people, our destiny

OUR PURPOSE

Ensuring a thriving Ngāti Tama identity –
one that empowers our whānau,
protects our taiao and
strengthens our collective future.

OUR MISSION

Mā ngārahu, ka mura te ahikāroa

Success will depend on each
of our contributions

Values

Our values are the foundation of who we are as an organisation and as a whānau. They shape the way we work together, the decisions we make, and the relationships we build. By living our values every day, we create trust, respect, and a shared sense of purpose that guides us through challenges and opportunities. They are not just words – they are the compass that keeps us aligned and connected, ensuring that everything we do reflects what truly matters to us and our people.



TŪRANGATIRA



Courage
Determination
Growth



ĀKONA KIA TUPU



Learn
Teach
Evolve



MANA ŪIAKI



Restore
Protect
Sustain



AROTAHĪ AI TĀTOU



Collective
Unified
Inclusive

Our strategic plan is anchored in five pou, each representing a key area of focus for Ngāti Tama.



Ahuhautū | Leadership and Direction

Growing confident, capable leaders who can guide Ngāti Tama into the future.

Ahurea | Culture and Identity

Upholding and embedding the Ngāti Tama way of being across generations.

Ahumahi | Employment and Potential

Supporting whānau to grow skills, succeed in mahi and contribute to the collective wellbeing of our iwi.

Ahuora | Health and Wellbeing

Empowering whānau to live healthier lives with fairer access to health outcomes.

Ahutaiao | Environment

Respecting and sustaining our natural world so future generations can enjoy and connect with it.

The Opportunity

The General Manager Corporate role is a pivotal leadership position at Ngāti Tama, responsible for ensuring the organisation has the systems, processes, governance and operational capability needed to deliver on its long-term aspirations for iwi, whānau and whenua. Working closely with the Te Pou Whakahaere/Chief Executive, the role translates strategy into action, leading planning, risk and compliance, governance support, people leadership, organisational development and special projects. It is ideally suited to someone who enjoys bringing structure, clarity and momentum to a complex organisation, while balancing strategic thinking with hands-on operational delivery.

This role provides a critical leadership function in driving organisational performance, building capability across the Trust Group, and ensuring Ngāti Tama has the systems, people, and structures required to successfully turn its long-term strategic aspirations into meaningful and lasting outcomes.

The real drawcard of this opportunity is the chance to make a meaningful contribution to the future of Ngāti Tama through a role that combines leadership, influence and purpose. Rather than being purely corporate or administrative, this position sits at the heart of the organisation, partnering with trustees, senior leaders and stakeholders to help shape outcomes that will benefit current and future generations. In a small, collaborative team, the successful candidate will have genuine breadth, variety and visibility across the business, with opportunities to lead significant projects, strengthen organisational capability and play a key role in advancing the aspirations of the iwi. Equally important is Ngāti Tama's values-driven culture, where commitment to kaupapa, collaboration, and collective success are prioritised to ensure enduring outcomes for current and future generations.

As a trusted partner to the Te Pou Whakahaere/Chief Executive, the General Manager Corporate will contribute to executive leadership and organisational decision-making, while driving business improvement and the ongoing development of a high-performing, values-led organisation.



Ideal Candidate Profile

Qualifications and Skills

- Proven experience in a senior corporate, operations, business management, governance, or organisational leadership role.
- Demonstrated experience leading organisational capability, performance improvement, change initiatives and business transformation.
- Experience developing and embedding organisational systems, processes and frameworks that strengthen accountability, performance and long-term sustainability.
- Strong ability to translate strategic priorities into practical work programmes, organisational plans, and measurable outcomes.
- Demonstrated experience managing corporate operations, governance processes, risk, compliance, and organisational systems.
- Strong relationship management skills with the ability to engage effectively with trustees, whānau, kaimahi, partners, and external stakeholders.
- Experience supporting boards and committees through planning, reporting, agendas, minutes, and governance workflows.
- Strong financial stewardship capability, including budgeting, financial planning, reporting, risk management, and the ability to interpret financial information to support organisational decision-making.
- Strong project management and organisational capability, with the ability to balance routine operational responsibilities alongside strategic initiatives.
- Excellent written and verbal communication skills, with the ability to tailor messages to a variety of audiences.
- Strong people leadership experience, including coaching, mentoring, performance support, and capability development.
- High proficiency with business systems, technology, and modern workplace tools.
- Demonstrated ability to work within a kaupapa Māori environment and an understanding of tikanga Māori and te ao Māori principles.

Ideal Candidate Profile cont.

Preferred Experience

- Experience working within an iwi organisation, post-settlement governance entity, Māori trust, not-for-profit, or community-focused organisation.
- Understanding of multi-entity group structures, including trusts, commercial entities, service agreements, and governance relationships.
- Knowledge of Treaty settlement organisations and the governance frameworks that support them.
- Knowledge of Ngāti Tama, Te Taihū, Māori development, and iwi aspirations would be an advantage.
- Te Reo Māori capability, or a genuine willingness to grow confidence and understanding.

Personal Attributes:

- Values-led, with a genuine commitment to the aspirations and long-term vision of Ngāti Tama.
- Practical, organised, and comfortable operating across both strategic and operational responsibilities.
- People-focused leader who can foster a positive organisational culture, develop capability, and create an environment where kaimahi can thrive.
- High levels of integrity, professionalism, accountability, and discretion.
- A collaborative leader who builds trust, develops relationships, and brings people together to achieve shared outcomes.
- Comfortable working in a small, high-performing team where flexibility and contribution are valued. Strong judgement and decision-making skills, with the discipline to prioritise effectively and manage competing demands.
- Motivated by purpose and impact rather than individual aspirations
- Resilient, adaptable, and able to maintain momentum in a dynamic and evolving environment
- Able to balance structure, process and compliance requirements while remaining pragmatic, adaptable and solutions-focused.

View full position description [here](#)

Meet the Team



Hēmi Sundgren
CEO



Jasmine La'auli
Te Pou Whakakori - Events,
Engagement, Programmes



Dayveen Stephens
Te Pou Taiao – Environmental
Manager



Jacinta Beullens
Te Pou Whakarakei - Graphic
Designer



Robert Hovendon
Te Pou Tahua - Group
Accountant



Suz Tawaka
Te Pou Tari – Office Co-
Ordinator

Your Lead Talent Partner



ODETTE SHEARER

Lead Talent Partner

Mobile: 021 270 8657

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NICK CARTER

Talent Partner | Executive Director

Mobile: 027 591 3422

[LinkedIn](#)

To view the job advertisement and to apply click [here](#)

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Indicative Timeline

PROPOSED DATE	PLANNED ACTIVITIES
30 September	Applications close
From 8 October	Initial conversations with long listed candidates commence
From 21 October	Brannigans 1st round interviews with long listed candidates commence
From 9 November	Ngāti Tama interviews with short listed candidates