

Job Description: Pouwhakahaere

Iwi Māori Partnership Board – Te Taihū o Te Waka-a-Māui

Location: Te Taihū (Top of the South Island, Aotearoa New Zealand)

Reports to: Iwi Māori Partnership Board Chair and Board Members

Position Type: Full-time, Permanent

Salary: Commensurate with experience

Kōrero Whakataki | Introduction

The Iwi Māori Partnership Board (IMPB) of Te Taihū is a collective voice of iwi within the region, dedicated to ensuring Māori health and wellbeing outcomes are improved, equitable, and informed by Te Ao Māori. Our Board represents the eight iwi of Te Taihū, working to influence health and social services in alignment with the principles of Te Tiriti o Waitangi and mana motuhake.

We are seeking a dynamic, experienced, and culturally grounded **Pouwhakahaere** to lead the operational delivery and strategic implementation of the Board's priorities. This is a pivotal role for someone passionate about advancing hauora Māori, whānau ora, and iwi development in a way that is responsive, accountable, and visionary.

Ngā Kawenga Matua | Key Responsibilities

- **Strategic Leadership:**
Support the Board to deliver on its strategic direction and objectives. Provide high-quality advice and ensure alignment with iwi aspirations and government partnerships.
 - **Relationship Management:**
Build and maintain strong, effective relationships with iwi leaders, health providers, Te Whatu Ora, local government, NGOs, and other stakeholders.
 - **Operational Oversight:**
Lead and manage the day-to-day operations, including staff leadership, financial oversight, project delivery, reporting, and compliance.
 - **Policy & Advocacy:**
Influence health policy and funding decisions. Advocate for Māori-led solutions across health and social sectors. Represent the Board in regional and national forums.
 - **Cultural Leadership:**
Ensure all operations are grounded in tikanga Māori, te reo Māori, and mātauranga Māori. Uphold and promote mana whenua values and Te Tiriti o Waitangi principles.
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Ngā Pūkenga me ngā Wheako | Key Skills and Experience

- Proven senior leadership or general management experience (ideally in kaupapa Māori, iwi, or public sector contexts)
- Strong understanding of Te Ao Māori, tikanga, te reo Māori, and local iwi dynamics in Te Taihū
- Demonstrated ability to influence strategic decision-making in complex, multi-stakeholder environments
- Financial and operational management expertise, including budget oversight and performance reporting
- Excellent communication skills, both written and verbal, with experience in high-level stakeholder engagement
- Knowledge of the Māori health landscape, including the Te Whatu Ora framework
- Political and cultural acuity

Ngā Āhuatanga E Hiahiatia Ana | Desired Attributes

- Visionary, empathetic, and grounded in kaupapa Māori values
- Commitment to equity, mana motuhake, and whānau-centred approaches
- Ability to navigate and bridge te ao Māori and te ao Pākehā
- Collaborative leadership style with strong integrity and accountability

Tukua mai tō Tono | How to Apply

To express interest, please send a **cover letter, CV**, and any relevant **supporting documents** to Lyn at atahaia@actrix.co.nz

Applications close: Friday 6 June 2025

For a confidential kōrero or more information, contact Lyn on 027 245 2477.